## May 11, 2023 Virtual Chapter Meeting Web of Inclusion: Exploring Identity and Belonging Maggie DiStasi, PCC, Donna Forde, MCC, Marina Sinclair

### Maggie DiStasi, PCC:



Maggie DiStasi is Principal Partner of PeopleDynamics Learning Group (PDLG), and lead faculty for PDLG's Business Coaching Advantage Program™. She brings a wealth of business expertise as well as coaching and facilitation experience to her work as an instructor and mentor coach.

Maggie helps people develop their leadership skills and career opportunities through mindfulness-based and trauma-informed coaching. Her clients are typically mid- and senior level leaders, who may need support around taking on a new role or leading through complexity and change. They want to level up their skills and presence for increased confidence and greater impact. This

can include creating more collaborative connections with their teams and executives, managing their own energy and reactivity in the moment, and developing the bigger picture thinking required to lead at their level.

Before embarking on her own career transition to coaching in 2009, Maggie established a successful career in financial technology management, serving as Vice-President, Technology for one of Canada's major banks. To quote Lilla Watson, "If you have come here to help me, you are wasting your time. But if you have come because your liberation is bound up with mine, then let us work together."

#### **Donna Forde, MCC:**



Donna is a Principal Partner with PeopleDynamics Learning Group (PDLG) and lead faculty and mentor coach for PDLG's Business Coaching Advantage Program™. She brings a rich background in individual and team coaching plus extensive leadership and organizational development expertise to her work as a coach and mentor.

For over two decades Donna has developed a proven track record in supporting leaders to achieve meaningful change in their professional and personal lives. Through an intentional practice of fostering inclusion and

belonging her work integrates systemic practice, somatic theory, relationship dynamics and developmental psychology.

She is committed to co-creating an environment with leaders where they can deeply explore complex questions, engage in candid conversations, and reveal core truths which lead to expanded awareness and purposeful action. Donna's approach to coaching and development is a distillation of thousands of hours of experience with leaders and teams across the globe.

"The most inspiring creations are those that embrace the muse of possibility."



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#### Marina Sinclair:



Marina is a Principal Partner at PeopleDynamics Learning Group Inc., where her role includes program design and content architecture for program development. She facilitates selected programs in the conversation space, with special interest and expertise in Diversity and Inclusion.

Marina's focus is on evolving content and learning design to create gamechanging impact. She has been honing her unique combination of skills in information design, creative design, content creation, facilitation, logistics and planning, communications and data management for over 15 years. Marina

brings extensive knowledge and experience to the challenge of designing, developing and delivering world-class learning programs in a variety of industry settings - including healthcare, government, education, research, financial services, creative services, and manufacturing.

A special interest in neuroscience underpins her approach to content development and informs her work in creating conversation spaces where different types of learning can take place. Whether the learning focuses on the transfer of knowledge, creating self-awareness, or engaging in challenging conversations, there is always the focus on ensuring that effective action is part of the picture.